

# City of Wilmington, NC

## Two Urban Design/Planning Positions



Dynamic City, Coastal Living



**W** CITY OF  
**WILMINGTON**  
NORTH CAROLINA

The City of Wilmington, NC  
is seeking candidates for two positions:

# Urban Designer Associate Urban Planner



## About the Team

These two positions are housed in the Comprehensive Planning and Design Group, a section of the city's Department of Planning, Development and Transportation. The CPAD team combines a rich talent pool, engaged in policy writing, environmental planning and design, urban design, landscape architecture, and geographic information systems. The purpose of this unit is to promote sustainable, quality development and place-making in the City of Wilmington. Foremost among the group's varied responsibilities is the implementation of the city's recently adopted, and award-winning *Create Wilmington Comprehensive Plan*.



## The Two Positions

The **Urban Designer** will provide four types of urban design services: (1) urban design and graphic illustrations for planning reports, policies and standards utilized by City Council, the Planning Commission, and other city boards and committees; as well as other departments (2) specific design and illustrative work for improvement projects such as urban streetscapes, public plazas, parks, greenways, pedestrian and bikeways, wayfinding systems and similar projects; (3) concept level design assistance in a collaborative capacity with private sector designers during the early stages of development projects; and (4) participating in and leading public design workshops, charrettes and neighborhood meetings.



The **Associate Urban Planner** will help promote sustainable, quality development and place-making in the City of Wilmington. With the *Create Wilmington Comprehensive Plan* now in place, this position will take on a wide range of planning and design projects to further a new dynamic vision for the city. Efforts will focus especially on implementation of the Comprehensive Plan, including refinements in the city's growth strategies, changes in the city's land development code, and preparation of special area plans and projects. This position will also assist with urban design duties of the Urban Designer.

## Qualifications and Salary

### Urban Designer

#### Education

Bachelor's degree in urban design, urban and regional planning, landscape architecture, architecture or similar design-oriented discipline. Regardless of the particular degree conferred, candidates should have considerable training in and application of urban design principles and practices.

#### Experience

At least three years of recent paid full-time experience in urban design, landscape architecture, architecture, and project or development design. A body of work that demonstrates considerable experience in conceiving and executing design plans and projects. (Portfolio of representative work projects required) Proficiency in design software such as Sketch Up, Adobe Creative Suite, AutoCad, 3D Modeling Rendering and Microsoft Office required.

#### Hiring Range (\$51,168 to \$68,000 Annually)

The starting annual salary for the urban design position will be market competitive depending on the qualifications and experience of the selected candidate. In addition, the City of Wilmington offers an attractive benefits package, summarized above right.

### Associate Urban Planner

#### Education

Bachelor's degree in urban and regional planning, urban design, landscape architecture, architecture or closely related field. A degree in environmental planning, historic preservation or other field of planning may be acceptable with a relevant curriculum component or training in design and illustrative skills.

#### Experience

At least one year of relevant experience in the planning and urban design field. Examples of representative work projects required. Familiarity and basic competency in the use of design software such as Sketch Up, Adobe Creative Suite, AutoCad, 3D Modeling Rendering preferred.

#### Hiring Range (\$46,540 - \$53,000 Annually)

The starting annual salary for the associate urban planner position will be market competitive depending on the qualifications and experience of the candidate. In addition, the City of Wilmington offers an attractive benefits package, summarized above right.

### Ideal Candidates

Ideal candidates for both positions will have a demonstrated understanding of what makes great places and vibrant cities—and the ability to communicate those concepts through effective speaking, writing and illustrative materials. The ability to present urban form and place making ideas clearly and respectfully to a broad spectrum of community interests and to represent the city at public meetings is an important part of these two positions.

## Benefits

The City of Wilmington offers an attractive benefits package including participation in the local government employees retirement plan, vacation, sick leave, paid holidays, life insurance, 401(k), medical and dental insurance, and an employee assistance program.



## Apply online at

<http://www.wilmingtonnc.gov/jobs>

Senior Urban Designer  
Position #202

Associate Urban Planner  
Position #1130



## About the Wilmington area

Wilmington is the economic, cultural, and population center of a growing coastal region drawing from three counties: Brunswick, Pender and New Hanover and within minutes of several popular area beaches on barrier islands. It is home to a growing university and community college, a regional medical center, the state's largest historic district and a thriving riverfront downtown. Wilmington has received recognition in numerous venues in recent years and is consistently ranked in the top 10 in many "best of" lists with a healthy share of number ones! With a population now of about 116,000, this popular city is expected to grow by nearly 60,000 residents by 2040 (more than 50%). To plan for this growth, the city has recently completed and adopted a unique and cutting edge Comprehensive Plan. This plan, prepared entirely in-house, was recently selected for a Planning Excellence Award by the North Carolina Chapter of the American Planning Association. Coordination of implementation of the plan across the city departments, educating the various target audiences about the plan, developing a new land development code based on plan policies, and ensuring that future growth is consistent with the principles and themes of the plan are a top priority for the Department. For more information on the Comprehensive Plan visit

[www.createwilmington.org](http://www.createwilmington.org)



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