

Wilmington Police Department Employment Disqualifiers

Any one or more of the following shall **automatically disqualify** an applicant from further consideration for employment. Should an applicant have any questions they should contact Officer Rhoads @ 910-343-3952 or Officer Quinn @ (910) 342-2743.

Certification

- Failure to be eligible for certification by North Carolina Training and Standards Commission.

Credit

- Current unsatisfactory credit history rating as determined by the Chief of Police. Factors that will be reviewed include, but are not limited to, the following:
 - Known unsatisfied judgments at time of application other than traffic fines & costs.
 - Any arrears in child support or failure to pay child support.

Criminal History

- Any felony conviction.
- A misdemeanor conviction that would either prohibit certification or could result in suspension of certification by North Carolina Training and Standards Commission.
- Any individual that has been named respondent and/or defendant in an active domestic violence protective order (50B Order) issued by a judge of a court of competent jurisdiction.
- Any individual convicted of any offense arising from domestic violence as defined by 18 U.S. C. Section 921 (a).

Drugs

- The unlawful sale or distribution of any controlled substances.
- Any use or possession of any substance listed in Schedule I of the NC Controlled Substance Act.
- The use of any substance listed in Schedules II-V of the NC Controlled Substance Act without medical supervision within five (5) years immediately preceding the date of application will **AUTOMATICALLY DISQUALIFY** the applicant from the hiring process. Any use of the same substances more than 5 years from the date of application will be reviewed by the Chief of Police on a case by case basis.
- Possession or use of Marijuana or a derivative thereof within the twelve (12) months immediately preceding the date of application.

Traffic

- Conviction in any jurisdiction in the United States of Driving Under the Influence of Drugs or Alcohol within the five (5) years immediately preceding the date of application.
- Refusal to take a Chemical Analysis Test as required by the implied consent law of any jurisdiction in the United States within the five (5) years immediately preceding the date of application.
- Conviction of Eluding Police, Hit and Run, Vehicle Speed Competition or Death by Vehicle in any jurisdiction in the United States.
- The suspension or revocation of driving privileges in any jurisdiction in the United States within the past five (5) years for any reason other than failure to pay fines and costs.

Other

- A Dishonorable Discharge from any military service (a Less-than-Honorable will be reviewed on a case by case basis).
- Untruthfulness or the falsification of any application, certificate, credential, interview, test, or document associated with application for this position.
- A police applicant shall be at least 20 years of age.
- Behavior unsuitable or inappropriate for a Police Officer as determined by the Chief of Police
- Not being a United States Citizen.
- APPLICANTS MAY **NOT** RE-APPLY WITHIN THE SAME APPLICATION PROCESS.