

2018-2019 Wage and Salary Scales

Non-Exemp	Hourly			Annual		
Grade	Min	Mid	Max	Min	Mid	Max
N0	11.28	14.38	17.48	23462.40	29914.56	36366.72
N1	12.41	15.83	19.24	25812.80	32926.40	40019.20
N2	13.66	17.42	21.17	28412.80	36233.60	44033.60
N3	15.03	19.17	23.29	31262.40	39873.60	48443.20
N4	16.54	21.09	25.62	34403.20	43867.20	53289.60
N5	18.20	23.20	28.19	37856.00	48256.00	58635.20
N6	20.02	25.52	31.01	41641.60	53081.60	64500.80
N7	22.03	28.08	34.12	45822.40	58406.40	70969.60
Fire Non-Ex	Hourly (2916 hours)			Annual		
Grade	Min	Mid	Max	Min	Mid	Max
F1A	17.16	22.30	27.46	35692.80	46384.00	57116.80
F2A	19.74	25.66	31.59	41059.20	53372.80	65707.20
F3A	24.12	31.35	38.60	50169.60	65208.00	80288.00
F1	12.24	15.91	19.59	35691.84	46393.56	57124.44
F2	14.08	18.30	22.53	41057.28	53362.80	65697.48
F3	17.20	22.36	27.52	50155.20	65201.76	80248.32
F4	2340	3042	3744	60840	79092	97344
F5	2737	3558	4380	71162	92508	113880
F6	2978	3871	4765	77428	100646	123890
Police Non-	Hourly (2184 hours)			Annual		
Grade	Min	Mid	Max	Min	Mid	Max
P1	17.85	22.75	27.67	38984.40	49686.00	60431.28
P2	20.44	26.06	31.69	44640.96	56915.04	69210.96
P3	23.06	29.40	35.75	50363.04	64209.60	78078.00
P1A	18.74	23.89	29.05	38979.20	49691.20	60424.00
P2A	21.46	27.36	33.27	44636.80	56908.80	69201.60
P3A	24.22	30.87	37.55	50377.60	64209.60	78104.00
P4	2280	2906	3534	59280	75556	91884
P5	2595	3308	4023	67470	86008	104598
P6	3133	3994	4857	81458	103844	126282
P7	3432	4375	5320	89232	113750	138320
Exempt	Bi-Weekly			Annual		
Grade	Min	Mid	Max	Min	Mid	Max
E1	1344	1680	2016	34944	43680	52416
E2	1479	1849	2219	38454	48074	57694
E3	1627	2034	2441	42302	52884	63466
E4	1790	2238	2685	46540	58188	69810
E5	1968	2460	2952	51168	63960	76752
E6	2165	2707	3248	56290	70382	84448
E7	2382	2978	3573	61932	77428	92898
E8	2620	3275	3930	68120	85150	102180
E9	2882	3603	4323	74932	93678	112398
E10	3169	3962	4754	82394	103012	123604
E11	3486	4358	5229	90636	113308	135954
Executive	Bi-Weekly			Annual		
Grade	Min	Mid	Max	Min	Mid	Max
E13	3896	4870	5844	101296	126620	151944
E14	4285	5356	6527	111410	139256	169702
E15	4714	5892	7070	122564	153192	183820
E16	5186	6482	7778	134836	168532	202228
E17	5682	7102	8522	147732	184652	221572